New Zealand Pharmaceuticals Limited
68 Weld Street, Palmerston North
NEW ZEALAND

Health, Safety and Environment Policy

New Zealand Pharmaceuticals is committed to managing Health, Safety & Environment (HSE) as an integral part of our business. NZP recognises its moral and legal responsibility to provide a work environment that is free from significant risk to the safety and health of its workers, contractors, customers and visitors. This commitment extends to ensuring that the organisation's activities do not place the community at risk of injury, illness or property damage. All work-related injuries, illnesses and environmental incidents are preventable.

In order to ensure the integrity of our processes and facilities at all times, NZP adheres to the following principles:

COMPLIANCE

NZP will endeavor to comply with all applicable New Zealand HSE legislation, regulatory requirements, relevant industry standards & codes of practice, and other compliance obligations, and will implement programs and procedures to provide a safe and healthy work environment for the prevention of work-related injury. The Company will establish measurable targets and objectives to ensure continuous improvement aimed at eliminating work-related injury, illness and adverse environmental effects. This policy will be periodically reviewed to ensure its relevance and appropriateness to NZP as well as its alignment to Compliance Obligations.

NZP will establish and maintain an HSE Committee to ensure participation of workers and worker representatives, and that together with management and workers, the organization is compliant with current legislation and workplace practices.

PREVENTION

NZP will ensure HSE practices are an integral part of our business activities through the implementation of management systems, monitoring systems and procedures specifically designed to prevent activities and/or conditions that pose a threat to Health, Safety and the Environment. NZP is committed to preventing pollution, reducing waste and minimising the consumption of resources. The Company will seek to reduce risk by identifying, assessing and eliminating or minimising hazards. To help facilitate this NZP shall employ safe technologies and operating procedures when making planning, purchasing and operating decisions.

Management will ensure workers, contractors and visitors are trained in appropriate procedures and are consulted in initiatives that contribute to a safer environment at work and in the local community.

RESPONSIBILITIES

Each Manager/Supervisor is accountable for implementing this Policy in their area of responsibility.

Management is responsible for:

- The provision and maintenance of the workplace in a safe condition.
- Involvement in the development, promotion and implementation of HSE policies and procedures.

- Ensuring their workers are competent to perform their assigned tasks safely, in a quality manner, without adverse consequences for the environment.
- Consulting with workers on HSE matters, particularly in changing circumstances

Workers are to:

- Follow all HSE policies, procedures and practices.
- Always take the time to perform their work safely, with proper regard for the environment, whether on our sites or those of our clients.
- Report hazardous situations.

COMMUNICATION

NZP will communicate its commitment to HSE to its workers, suppliers, customers, key stakeholders and other interested parties, through its website, intranet and internal/external meetings. The company will monitor and display progress against HSE goals and objectives.

CONTINUAL IMPROVEMENT

NZP will continually seek to improve HSE systems and procedures through identifying risks and opportunities. The company will also set and achieve targets and objectives to bring about an improvement in overall HSE performance.

Authorised by: _____

General Manager / Director: Ed Teece